

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

3RD SEPTEMBER 2018

REPORT OF THE HEAD OF HUMAN RESOURCES – S.REES

Matter for Information

WARD(S) AFFECTED: All

Soulbury Committee Pay Update 2018 / 2019

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for the Soulbury Committee.

2. Background information

Following a meeting of the Soulbury Committee on 18th July, the Employers' Side responded to the Officers' Side pay and conditions claim with an offer of 2% for 2018 and 2% for 2019 on all pay points on the Soulbury pay spines and allowances.

They also agreed to further discussions on reform of the pay spines and terms and conditions on a without prejudice basis. The staff associations are now undertaking a consultation on this a response is due at the end of the month. Once this has been received, a further report will be brought to this Committee.

3. Consultation

There is no requirement under the Constitution for external consultation on this item.

4. Equality Impact Assessment

There are no equality impacts associated with this report.

5. Recommendation

That Members note the information provided in relation to the national pay agreement.

FOR INFORMATION

6. Officer contact

Sheenagh Rees, Head of Human Resources, Email: s.rees5@npt.gov.uk or tel. 01639 763315

7. List of Background Papers

N/A

8. Appendices

- **Appendix 1** - Letter from the Local Government Employers Soulbury Committee dated 18th July 2018